

EEO PUBLIC FILE REPORT

FOR

WBLT AM Bedford, Virginia
WGMN AM Roanoke, Virginia
WVGM AM Lynchburg, Virginia
WMNA AM Gretna, Virginia
WMNA FM Gretna, Virginia

This EEO Public File Report Covers the One-Year Period Ending May 31, 2008.

This EEO Public File Report is filed in Station WBLT AM, WGMN AM, WVGM AM, WMNA AM, and WMNA FM's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Trade Communications Commission's ("FCC") rules.

During the one-year period ending on May 31st, 2008 the station filled the following full-time vacancies: Account Executive (7), Market Manager (1) and Program Director (1).

The stations interviewed a total of 27 people for all full-time vacancies during the period covered in this report.

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address contact person and telephone number where applicable.
- The recruitment source that referred the hiree for each full time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

WBLT, WVGM, WGMN, WMNA AM, WMNA FM
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Vacancy List

See Recruitment List for Source Data

Job Title	Recruitment Sources Used to Fill Vacancy	RS Referring Hiree	Date Vacancy Filled
Account Executive	1, 2, 3, 5, 6, 7, 8, 10, 14, 15, 16, 17	2	8/1/2007
Account Executive	1, 2, 3, 5, 6, 7, 8, 10, 14, 15, 16, 17	2	9/10/2007
Account Executive	1, 2, 3, 5, 6, 7, 8, 10	3	10/8/2007
Market Manager	3, 5, 6, 7, 8, 10	10	1/14/2008
Account Executive	2, 3, 5, 8, 12, 13	5	3/10/2008
Account Executive	2, 3, 5, 8, 12, 13	2	3/12/2008
Program Director/AE	2, 3, 5, 8, 12, 13	8	4/16/2008
Account Executive	2, 3, 5, 8, 12, 13	8	5/13/2008

**WBLT, WVGM, WGMN, WMNA AM, WMNA FM
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Recruitment List & Interviewees Referred

RS Number	RS Information	Contact Information	Source Entitled to Vacancy Notice	No. of Interviewees Referred by RS over reporting period
1	Liberty University	Career Center 1971 University Blvd. Lynchburg, VA 24502 careers@liberty.edu (434)582-2352	N	1
2	Lynchburg News & Advance	www.newsadvance.com	N	4
3	Roanoke Times	201 W. Campbell Ave. P.O. Box 2491 Roanoke, Va 24010-2491	N	3
4	Roanoke Tribune	2318 Melrose Ave. NW Roanoke, Va 24017 Stan7137@ntelos.net 540-343-0326	N	0
5	Station On-Air Advertisements		N	5
6	Virginia Employment Commission	www.vec.state.va.us P.O. Box 10849 Lynchburg 24506-0849 434-947-6671	N	0
7	Inside Radio	www.insideradio.com	N	0
8	Employee Referral		N	5
9	Internal Promotion		N	0
10	Outside Referral			4
11	Roanoke College	Career Services (540) 375-2303 mclawhorn@roanoke.edu	N	0
12	Roanoke Job Site		N	3
13	Danville Register & Bee		N	2
14	Roanoke College	Career Services 221 College Lane Salem, VA 24513 (540) 375-2303 mclawhorn@roanoke.edu	N	0
15	Virginia Tech Placement Office	Career Services Building Corner of Washington St. & West Campus Dr. Blacksburg, VA 24061 540-231-6241 Ms. Lora Price Recruiting Services Associate Career Services Career Services Building (0128) Virginia Tech Blacksburg, VA 24061 llprice@vt.edu Fax: (540) 231-8018 Phone: (540) 231-8089	N	0

ATTACHMENT B
MENU OPTION ACTIVITES

WBLT AM, WVGM AM, WGMN AM, WMNA AM, WMNA FM
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Recruitment Initiatives

	Type of Recruitment Initiative (Menu Option)	Brief Description
	Establish an Internship Program (Fall-Spring 2008—1 Intern)	Stations hosted interns from Liberty University as education experience in the Production and Sales departments.